



Arizona Medical Board

1740 W. Adams St, Suite 4000 • Phoenix, Arizona 85007

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FINAL MINUTES FOR THE MEETING OF THE EXECUTIVE DIRECTOR SELECTION AND RETENTION COMMITTEE Held on Monday, July 28, 2025 1740 W. Adams St., Phoenix, Arizona

Committee Members

Lois E. Krahn, M.D., Chair
Susan Reina, P.A.-C, Vice-Chair
Bruce A. Bethancourt, M.D., F.A.C.P.
Katie S. Artz, M.D., M.S.
Jodi A. Bain, M.A., J.D., LL.M.
David C. Beyer, M.D., F.A.C.R., F.A.S.T.R.O.
Laura Dorrell, M.S.N., R.N.
R. Screven Farmer, M.D.
Gary R. Figge, M.D.
James M. Gillard, M.D., M.S., F.A.C.E.P., F.A.A.E.M.
Gail Guerrero-Tucker, M.D., M.P.H., F.A.A.F.P., D.A.B.F.M.
Jessyca Leach
John J. Shaff, PA-C, D.F.A.A.P.A

GENERAL BUSINESS

A. CALL TO ORDER

Chair Krahn called the Committee's meeting to order at: 4:09 p.m.

B. ROLL CALL

The following Committee members were present: Dr. Krahn, Ms. Bain, Dr. Beyer, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard, Ms. Leach, and PA Shaff.

The following Committee members were absent: PA Reina, Dr. Bethancourt, Dr. Artz, and Dr. Guerrero-Tucker .

ALSO PRESENT

The following Board staff participated in the meeting: Michelle Robles, Board Operations Manager. Carrie Smith, Assistant Attorney General ("AAG") and Michelle Kunzman, AAG also participated in the meeting.

C. APPROVAL OF MINUTES

- June 12, 2025 Executive Director Selection and Retention Committee Minutes
- June 12, 2025 Executive Director Selection and Retention Committee Executive Session Minutes

MOVED: Dr. Farmer moved to approve the June 12, 2025 Regular Session and Executive Session minutes.

SECOND: Dr. Beyer.

VOTE: The following Committee members voted in favor of the motion: Dr. Krahn, Ms. Bain, Dr. Beyer, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard, Ms. Leach and PA Shaff. The following Committee members were absent: PA Reina, Dr. Bethancourt, Dr. Artz and Dr. Guerrero-Tucker.

VOTE: 9-yay, 0-nay, 0-abstain, 0-recuse, 4-absent.

MOTION PASSED.

D. INTERVIEW CANDIDATES FOR THE EXECUTIVE DIRECTOR'S POSITION

MOVED: Dr. Krahn moved for the Board to enter into Executive Session to obtain legal advice pursuant to A.R.S. § 38-431.03(A)(3) regarding the meeting format.

SECOND: Dr. Gillard.

VOTE: The following Committee members voted in favor of the motion: Dr. Krahn, Ms. Bain, Dr. Beyer, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard and Ms. Leach. The following Committee members were absent: PA Reina, Dr. Bethancourt, Dr. Artz, Dr. Guerrero-Tucker and PA Shaff.

VOTE: 8-yay, 0-nay, 0-abstain, 0-recuse, 5-absent.

MOTION PASSED.

The Board entered into Executive Session at 4:11 p.m.

The Board returned to Open Session at 4:24 p.m.

No legal action was taken by the Board during Executive Session.

- Frank V. DiMaggio

MOVED: Dr. Figge moved for the Board to enter into Executive Session pursuant to A.R.S. § 38-431.03(A)(1) to conduct an interview.

SECOND: Dr. Gillard.

VOTE: The following Committee members voted in favor of the motion: Dr. Krahn, Ms. Bain, Dr. Beyer, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard and Ms. Leach. The following Committee members were absent: PA Reina, Dr. Bethancourt, Dr. Artz, Dr. Guerrero-Tucker and PA Shaff.

VOTE: 8-yay, 0-nay, 0-abstain, 0-recuse, 5-absent.

MOTION PASSED.

The Board entered into Executive Session at 5:03 p.m.

The Board returned to Open Session at 5:30 p.m.

No legal action was taken by the Board during Executive Session.

- Anthony Jusevitch

MOVED: Dr. Figge moved for the Board to enter into Executive pursuant to A.R.S. § 38-431.03(A)(1) to conduct an interview.

SECOND: Ms. Leach.

VOTE: The following Committee members voted in favor of the motion: Dr. Krahn, Ms. Bain, Dr. Beyer, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard and Ms. Leach. The following Committee members were absent: PA Reina, Dr. Bethancourt, Dr. Artz, Dr. Guerrero-Tucker and PA Shaff.

VOTE: 8-yay, 0-nay, 0-abstain, 0-recuse, 5-absent.

MOTION PASSED.

The Board entered into Executive Session at 4:27 p.m.

The Board returned to Open Session at 4:53 p.m.

No legal action was taken by the Board during Executive Session.

- Raquel Rivera

MOVED: Ms. Bain moved for the Board to enter into Executive Session pursuant to A.R.S. § 38-431.03(A)(1) and (3) to conduct an interview.

SECOND: Ms. Leach.

VOTE: The following Committee members voted in favor of the motion: Dr. Krahn, Ms. Bain, Dr. Beyer, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard and Ms. Leach. The following Committee members were absent: PA Reina, Dr. Bethancourt, Dr. Artz, Dr. Guerrero-Tucker and PA Shaff.

VOTE: 8-yay, 0-nay, 0-abstain, 0-recuse, 5-absent.

MOTION PASSED.

The Board entered into Executive Session at 5:39 p.m.

The Board returned to Open Session at 6:06 p.m.

No legal action was taken by the Board during Executive Session.

E. DELIBERATION AND POSSIBLE SELECTION OF EXECUTIVE DIRECTOR INCLUDING DISCUSSION OF COMPENSATION

MOVED: Dr. Gillard moved for the Board to enter into Executive Session to to discuss employment matters and obtain legal advice pursuant to A.R.S. §§ 38-431.03(A)(1) and (3),

SECOND: Ms. Leach.

VOTE: The following Committee members voted in favor of the motion: Dr. Krahn, Ms. Bain, Dr. Beyer, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard, Ms. Leach and PA Shaff. The following Committee members were absent: PA Reina, Dr. Bethancourt, Dr. Artz and Dr. Guerrero-Tucker.

VOTE: 9-yay, 0-nay, 0-abstain, 0-recuse, 4-absent.

MOTION PASSED.

The Board entered into Executive Session at 6:15 p.m.

The Board returned to Open Session at 7:36 p.m.

No legal action was taken by the Board during Executive Session.

MOTION: Dr. Farmer moved to offer the Executive Director appointment to Raquel Rivera and to authorize Dr. Krahn to consult with ADOA and make an offer for salary as discussed by the Committee during executive session..

SECOND: Ms. Leach.

Dr. Figge requested clarification on who is legally required to sign off on salary issues.

Ms. Smith clarified that the statute allows the Committee to decide on the salary and the Committee can designate someone to negotiate that. Ms. Smith recommended the chair of the Committee would be the most appropriate designee.

Dr. Krahn confirmed that she will negotiate the salary in consultation with the appropriate staff.

VOTE: The following Committee members voted in favor of the motion: Dr. Krahn, Ms. Bain, Dr. Beyer, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard, Ms. Leach and PA Shaff. The following Committee members were absent: PA Reina, Dr. Bethancourt, Dr. Artz and Dr. Guerrero-Tucker.

VOTE: 9-yay, 0-nay, 0-abstain, 0-recuse, 4-absent.

MOTION PASSED.

Dr. Krahn thanked the Committee for the thoughtful process. Ms. Bain acknowledged the process and thanked the candidates for their effort and time.

F. ADJOURNMENT

MOTION: Dr. Beyer moved for adjournment.

SECOND: Dr. Gillard.

VOTE: The following Committee members voted in favor of the motion: Dr. Krahn, Ms. Bain, Dr. Beyer, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard, Ms. Leach and PA Shaff. The following Committee members were absent: PA Reina, Dr. Bethancourt, Dr. Artz and Dr. Guerrero-Tucker.

VOTE: 9-yay, 0-nay, 0-abstain, 0-recuse, 4-absent.

MOTION PASSED.

The meeting adjourned at: 7:42 p.m.



David C. Beyer MD

David C. Beyer, M.D., Chair