



Arizona Medical Board

1740 W. Adams St, Suite 4000 • Phoenix, Arizona 85007

Home Page: <http://www.azmd.gov>

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NOTICE & AGENDA FOR THE MEETING OF THE EXECUTIVE DIRECTOR SELECTION AND RETENTION COMMITTEE

**Scheduled to be held at 5:00 p.m., on Monday, February 23, 2026
1740 W. Adams St., Phoenix, Arizona**

Notice is hereby given to the general public and to the members of the Arizona Medical Board (Board), that the Executive Director Selection and Retention Committee will hold a teleconference meeting virtually as stated below. A.R.S. § 38-431.02. The Executive Director Selection and Retention Committee may vote to go into executive session, which will not be open to the public, to discuss and consider the employment, assignment, appointment, promotion, or salaries of a public officer, appointee or employee; and for discussion/consultation for legal advice with the Board's attorneys as it relates to this agenda item. A.R.S. 38-431.03(A)(1) and (3).

The Committee reserves the right to change the order of items on the agenda, except for matters set for a specific time.

The Board will not provide a physical location for this meeting. Board members, licensees, counsel and staff will participate either by Google Meets or telephonic communication, according to the information appended to this agenda.

The Google Meets dial-in information is provided as an attachment for your convenience.

Americans with Disabilities Act: Persons with disabilities may request reasonable accommodations by contacting Michelle Butler at (480) 551-2714. Requests should be made as early as possible to allow time to arrange the accommodation. If you need to speak to a member of Board staff regarding agenda items, please contact the Board Coordinator at 480-551-2712 or board_coordinator@azmd.gov.

Committee Members

Susan Reina, P.A.-C, Vice-Chair

Bruce A. Bethancourt, M.D., F.A.C.P.

Katie S. Artz, M.D., M.S.

Jodi A. Bain, M.A., J.D., LL.M.

David C. Beyer, M.D., F.A.C.R., F.A.S.T.R.O.

Laura Dorrell, M.S.N., R.N.

R. Screven Farmer, M.D.

Gary R. Figge, M.D.

James M. Gillard, M.D., M.S., F.A.C.E.P., F.A.A.E.M.

John J. Shaff, PA-C, D.F.A.A.P.A

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please contact Board Coordinator at 480-551-2734 or board_coordinator@azmd.gov

GENERAL BUSINESS

A. CALL TO ORDER – 5:00 p.m.

Susan Reina, P.A.-C, Vice-Chair

B. ROLL CALL

Susan Reina, P.A.-C, Vice-Chair

C. GENERAL CALL TO THE PUBLIC

D. APPROVAL OF MINUTES

- July 9, 2025 ED Selection and Retention Committee Meeting
- July 28, 2025 ED Selection and Retention Committee Meeting

E. ELECTION OF EXECUTIVE DIRECTOR (ED) SELECTION AND RETENTION COMMITTEE CHAIR

F. REVIEW, DISCUSSION AND POSSIBLE ACTION REGARDING EXECUTIVE DIRECTOR COMPENSATION INCLUDING PERFORMANCE INCENTIVE PAY (PIP) UNDER CURRENT PIP STRUCTURE

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G. REVIEW, DISCUSSION AND CONSIDERATION OF SETTING METRICS AND SCHEDULE FOR ANNUAL ED PERFORMANCE EVALUATIONS

H. ADJOURNMENT



A handwritten signature in black ink, appearing to read "Susan Reina".

Susan Reina, P.A.-C, Vice Chair

Google Meets Information

ED Selection & Retention Committee Mtg

Monday, February 23 · 5:00 – 6:00pm

Time zone: America/Phoenix

Google Meet joining info

Video call link: <https://meet.google.com/dbi-gkcd-acs>

Or dial: (US) +1 219-321-0692 PIN: 839 241 965#

More phone numbers: <https://tel.meet/dbi-gkcd-acs?pin=6921285820647>