



## Arizona Medical Board

1740 W. Adams St., Suite 4000 • Phoenix, Arizona 85007

Home Page: <http://www.azmd.gov>

Telephone (480) 551-2700 • Fax (480) 551-2705 • In-State Toll Free (877) 255-2212

**FINAL MINUTES FOR  
SPECIAL TELECONFERENCE MEETING  
Held on Tuesday, October 26, 2021  
1740 W. Adams St., Board Room A • Phoenix, Arizona**

***Board Members***

R. Screven Farmer, M.D., Chair  
James M. Gillard, M.D., M.S., F.A.C.E.P., F.A.A.E.M., Vice-Chair  
Lois E. Krahn, M.D., Secretary  
Jodi A. Bain, M.A., J.D., LL.M.  
Bruce A. Bethancourt, M.D., F.A.C.P.  
David C. Beyer, M.D., F.A.C.R., F.A.S.T.R.O.  
Laura Dorrell, M.S.N., R.N.  
Gary R. Figge, M.D.  
Pamela E. Jones  
Eileen M. Oswald

### **GENERAL BUSINESS**

#### **A. CALL TO ORDER**

Chairman Farmer called the Board's meeting to order at 12:25 p.m.

#### **B. ROLL CALL**

The following Board members participated in the virtual meeting: Chairman Farmer, Vice-Chairman Gillard, Dr. Krahn, Ms. Bain, Dr. Bethancourt, Dr. Beyer, Ms. Dorrell, Dr. Figge and Ms. Oswald. The following Board member was absent: Ms. Jones.

#### **ALSO PRESENT**

The following Board staff and Assistant Attorney(s) General participated in the teleconference: Patricia McSorley, Executive Director; Kristina Jensen, Deputy Directory; William Wolf, M.D., Chief Medical Consultant; Raquel Rivera, Investigations Manager; and Michelle Robles, Board Operations Manager. Carrie Smith, Assistant Attorney General ("AAG") also participated in the virtual meeting.

#### **C. PUBLIC STATEMENTS REGARDING MATTERS LISTED ON THE AGENDA**

No individuals addressed the Board during the Public Statements portion of the virtual meeting.

#### **D. BOARD MEMBER TRAINING**

Ms. Smith provided Board member training on Medical Assistant Rules and Statutes, and responded to Board members' questions regarding the training provided.

Dr. Farmer opined that these individual training sessions in are helpful and encouraged members to inform staff if they want additional training.

### **LEGAL MATTERS**

#### **E. FORMAL LICENSING INTERVIEWS**

1. MD-21-0412A, JARED A. HEAD, M.D., LIC. #N/A

Dr. Head and Attorney Bob Milligan participated in the virtual meeting during the Board's consideration of this matter.

Board staff summarized that this licensing application is before the Board as the physician failed to disclose his PGT disciplinary action on his application until he was queried by Board staff. Dr. Head was disciplined in July 2020 during residency for professional conduct based on behavioral issues. Subsequently Dr. Head was given a final warning for probation imposed on March 2021 and ended on June 2021. Dr. Head was given PGT credit and successfully completed the program. Dr. Head stated he failed to disclose the action due to misunderstanding the application questions and explained that he had completed a voluminous amount of paperwork for his license and employers. SIRC noted that this would be Dr. Head's first license and recommended an interview.

Dr. Head provided an opening statement to the Board. Dr. Head stated that he made an honest mistake and should have taken more time in evaluating the questions. Dr. Head gave a brief explanation for what had occurred and resulted in his disciplinary action.

During questioning, Dr. Head stated that he learned not to be engaged on a personal level at work and should only engage in professional behavior. Dr. Head stated that he gained extensive knowledge on how he should be carrying himself and how to be respectful to his patients and coworkers from participating in the action plan.

Dr. Bethancourt commented on the importance of professionalism in the practice of medicine.

Mr. Milligan provided a closing statement on behalf of Dr. Head and noted that Dr. Head was dedicated to the profession and did not represent a patient safety risk.

**MOTION: Dr. Bethancourt moved to approve the application for licensure.**

**SECOND: Dr. Gillard.**

**VOTE: The following Board members voted in favor of the motion: Dr. Farmer, Dr. Gillard, Dr. Krahn, Ms. Bain, Dr. Bethancourt, Ms. Dorrell, Dr. Figge and Ms. Oswald. The following Board members were absent: Ms. Jones and Dr. Beyer.**

**VOTE: 8-yay, 0-nay, 0-abstain, 0-recuse, 2-absent.**

**MOTION PASSED.**

## **F. FORMAL LICENSING INTERVIEWS**

### **1. MD-21-0563A, CAMERON M. MCDUGALL, M.D., LIC. #N/A**

Dr. McDougall participated in the virtual meeting during the Board's consideration of this matter.

Board staff summarized that this licensing application was before the Board due to recent actions imposed by the Texas Medical Board on the applicant's Texas medical license and for the unprofessional conduct displayed during his residency. Dr. McDougall was placed on a PGT suspension in 2012 in Canada and in 2015 he entered into a three year monitoring program by the Texas Board but failed to comply. In March of 2020, he entered into an agreement with the Texas Board for further monitoring and completion of a remedial coaching program. This program was completed and the agreement was terminated in September, 2020. In March of 2021, Dr. McDougall entered into another order with the Texas Board due to an incident with patient care. This order was terminated within 22 days. In 2019, Dr. McDougall's clinical privileges at a hospital in Texas were suspended while under investigation. Dr. McDougall resigned prior to completion of the peer review. Dr. McDougall is licensed in Michigan and New York and Texas. Dr. McDougall reported plans to seek an opportunity presented by UofA to rebuild their stroke program if granted an Arizona license.

During questioning, Dr. McDougall informed the Board that he learned during residency he had a tendency to be outspoken and perceived as rude. His residency experiences has forced him examine his behavior, personal life and medical situation in which he

sought assistance. Dr. McDougall explained that the incident at the Texas hospital was a result of being in a toxic work environment which resulted in his negative tendencies to reoccur. Dr. McDougall explained that monitoring his behavior and managing his health is something that he will always have to work on. Dr. McDougall informed the Board of hospital environment that led to his most recent event that resulted in his only patient care complaint. Dr. McDougall explained that this was an isolated event and explained his thought process during the spinal surgery and what he did when he realized that he made an error upon reviewing the medical records. Dr. McDougall acknowledged his error and noted that his approach would be different now. Dr. McDougall acknowledged that no hospital is without issues and can result in a high level of stress. He has had to make changes with how he deals with things and accepts that when there are issues in a hospital setting he must go through the appropriate channels and be patient. Dr. McDougall noted that he continues his medical care and has a support system in Phoenix and within his family. Dr. Gillard noted that there were no patient care concerns with regards to his residency actions.

Dr. McDougall provided a closing statement where he reiterated that he has always tried to do his best when treating patients and that he could be a productive member of the medical community in Arizona. Dr. McDougall requested that the Board approve his license application.

**MOTION: Dr. Krahn moved to grant the license.**

**SECOND: Dr. Figge.**

Dr. Gillard commented that the Board is here to protect the public and noted that there has been no patient harm in this case. The physician has realized that problems with staff and other physicians can jeopardize patient care.

**VOTE: The following Board members voted in favor of the motion: Dr. Farmer, Dr. Gillard, Dr. Krahn, Ms. Bain, Dr. Bethancourt, Dr. Beyer, Ms. Dorrell, Dr. Figge and Ms. Oswald. The following Board members were absent: Ms. Jones**

**VOTE: 9-yay, 0-nay, 0-abstain, 0-recuse, 1-absent.**

**MOTION PASSED.**

## **G. FORMAL LICENSING INTERVIEWS**

### **1. MD-21-0643A, OBADA SUBEI, M.D., LIC. #N/A**

Dr. Subei and counsel Michael Goldberg participated in the virtual meeting during the Board's consideration of this matter.

Board staff summarized that Dr. Subei was placed on probation during two residency programs for unprofessional and interpersonal skill issues in 2015 and 2019. Dr. Subei was placed on probation in 2015 due to disagreements with the program director. Dr. Subei completed a year of the program and but he was not given credit for his year. His second residency program reported that in December of 2019, Dr. Subei was placed on probation due to concerns regarding professionalism and interpersonal skills that included improvement on his fund of knowledge. The probation was lifted on June 4, 2021. Board staff noted that this would be Dr. Subei's first license and recommended he come in for an interview.

Mr. Goldberg provided an opening statement on behalf of Dr. Subei. Mr. Goldberg noted that Dr. Subei has a Florida medical license and the Board is aware of all this information.

Dr. Subei provided an opening stated to the Board where he gave an explanation for what occurred and led to his probation during his two residency programs. Dr. Subei noted that he has learned to utilize the appropriate channels to address his thoughts and frustrations. He was able to complete a fellowship a Michigan State University where he forged very good lasting professional and personal relationships. Dr. Subei opined that he was not a good fit in New York and with regards to the issues at the second residency program; he had learned to better communicate when addressing supervisors and peers. Dr. Subei stated that he understands that arguments within the team could potentially decrease the quality of patient care.

During questioning, Dr. Subei addressed the concerns regarding his fund of knowledge. Dr. Subei stated that this referenced exams which occurred in March and he did not do well in his first two years but had more time to study in his final year and did much better. Dr. Subei noted that he received a recommendation letter from the fellowship program director and there were no fund of knowledge or patient care issues. Dr. Subei also confirmed that he holds an unrestricted license in Florida. Dr. Subei reiterated that during residency he made the mistake of communicating erroneously and brought out his frustration in a non-constructive way. Going forward, Dr. Subei recognized that he needs to present himself in an objective manner and without including his emotions. Dr. Subei explained that he seeks feedback on his tone of voice and delivery from his mentors and family on how to improve his communication with peers. Dr. Krahn recommended that if family resources do not work there are other resources he can utilize or consider taking advantage of if the need arises.

Mr. Goldberg provided a closing statement on behalf of Dr. Subei. Mr. Goldberg noted the letters of recommendation and requested the Board grant the license.

Dr. Subei provided a closing statement to the Board.

Board staff confirmed Dr. Subei's Florida license, training and that he is not ACGME approved.

**MOTION: Dr. Figge moved to grant the license.**

**SECOND: Dr. Gillard.**

Dr. Krahn opined that that the physician should self-monitor and encouraged him to be proactive in that regard. Dr. Beyer expressed concern and recommended the physician obtain a mentor to help guide him and provide insight. Dr. Farmer commented that hopefully this is a learning experience going forward.

**VOTE: The following Board members voted in favor of the motion: Dr. Farmer, Dr. Gillard, Dr. Krahn, Ms. Bain, Dr. Bethancourt, Ms. Dorrell, Dr. Figge and Ms. Oswald.**

**The following Board member was absent: Ms. Jones. The following Board member abstained: Dr. Beyer.**

**VOTE: 8-yay, 0-nay, 1-abstain, 0-recuse, 1-absent.**

**MOTION PASSED.**

## OTHER BUSINESS

### H. ADJOURNMENT

**MOTION: Dr. Gillard moved for the Board to adjourn.**

**SECOND: Dr. Bethancourt.**

**VOTE: The following Board members voted in favor of the motion: Chairman Farmer, Vice-Chairman Gillard, Dr. Krahn, Ms. Bain, Dr. Bethancourt, Dr. Beyer, Ms. Dorrell, Dr. Figge and Ms. Oswald. The following Board member was absent: Ms. Jones.**

**VOTE: 9-yay, 0-nay, 0-abstain, 0-recuse, 1-absent.**

**MOTION PASSED.**

The Board's meeting adjourned at 2:56 p.m.



  
Patricia E. McSorley, Executive Director