



## Arizona Medical Board

1740 W. Adams St, Suite 4000 • Phoenix, Arizona 85007

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### DRAFT MINUTES FOR THE MEETING OF THE EXECUTIVE DIRECTOR SELECTION AND RETENTION COMMITTEE

Held on Wednesday, December 5, 2018

1740 W. Adams St., Board Room A • Phoenix, Arizona

#### *Committee Members*

Jodi A. Bain, Esq., Secretary  
Bruce A. Bethancourt, M.D., F.A.C.P.  
Teresa L. Connolly, D.N.P., R.N., N.E.A.-B.C.  
Randy D. Danielsen, PhD, P.A., D.F.A.A.P.A.  
Laura Dorrell, M.S.N., R.N.  
R. Screven Farmer, M.D.  
Gary R. Figge, M.D.  
James M. Gillard, M.D., M.S., F.A.C.E.P., F.A.A.E.M.  
Pamela E. Jones  
Lois E. Krahn, M.D.  
Edward G. Paul, M.D.  
Myles A. Whitfield, P.A.-C

#### GENERAL BUSINESS

##### A. CALL TO ORDER

Dr. Gillard called the meeting to order at 8:09 a.m.

##### B. ROLL CALL

The following Board members were present: Dr. Bethancourt, Dr. Connolly, Ms. Dorrell, Dr. Figge, Dr. Farmer, Dr. Gillard, Ms. Jones and Dr. Paul.

The following Board members participated telephonically: PA Whitfield and Dr. Danielsen.

The following board member was absent: Ms. Bain and Dr. Krahn.

##### ALSO PRESENT

Present among Board staff include: Patricia E. McSorley, Executive Director; Kristina Fredericksen, Deputy Director; and Michelle Robles, Board Coordinator. Also present: Carrie Smith, AAG.

##### C. APPROVAL OF MINUTES

**MOTION:** Dr. Figge moved to approve the December 8, 2016 Executive Director Selection and Retention Committee Meeting minutes.

**SECOND:** Dr. Paul.

The following Committee members voted in favor of the motion: Dr. Bethancourt Dr. Connolly, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard, Ms. Jones, Dr. Paul. The following Board members abstained: Dr. Danielsen and PA Whitfield. The following Board members were absent: Ms. Bain and Dr. Krahn.

**VOTE:** 8-yay, 0-nay, 2-abstain, 0-recuse, 2-absent.

**MOTION PASSED.**

##### D. ELECTION OF CHAIR AND VICE CHAIR

**MOTION:** Dr. Farmer moved to nominate Dr. Gillard as Chair and PA Whitfield as Vice Chair.

**SECOND:** Dr. Danielsen.

The following Committee members voted in favor of the motion: Dr. Bethancourt Dr. Connolly, Dr. Danielsen, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard, Ms. Jones, Dr. Paul and PA Whitfield. The following Board members were absent: Ms. Bain and Dr. Krahn.

**VOTE:** 10-yay, 0-nay, 0-abstain, 0-recuse, 2-absent.

**MOTION PASSED.**

**E. DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION REGARDING EXECUTIVE DIRECTOR'S PERFORMANCE AND COMPENSATION**

Dr. Gillard expressed that Ms. McSorley has done a superb job as Executive Director and noted that there is still available compensation to increase her salary.

**MOTION:** Dr. Figge moved to recommended to the Arizona Medical Board to increase the Executive Director's salary by \$3300 to reach the salary cap.

**SECOND:** Dr. Farmer.

Ms. Jones commented that over the last year, Ms. McSorely has done a great job as the Executive Director managing the Board's recent move and other agency changes.

The following Committee members voted in favor of the motion: Dr. Bethancourt Dr. Connolly, Dr. Danielsen, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard, Ms. Jones, Dr. Paul and PA Whitfield. The following Board members were absent: Ms. Bain and Dr. Krahn.

**VOTE:** 10-yay, 0-nay, 0-abstain, 0-recuse, 2-absent.

**MOTION PASSED**

**F. ADJOURNMENT**

**MOTION:** Dr. Farmer moved to adjourn the meeting.

**SECOND:** PA Whitfield.

The following Committee members voted in favor of the motion: Dr. Bethancourt Dr. Connolly, Dr. Danielsen, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard, Ms. Jones, Dr. Paul and PA Whitfield. The following Board members were absent: Ms. Bain and Dr. Krahn.

**VOTE:** 10-yay, 0-nay, 0-abstain, 0-recuse, 2-absent.

**MOTION PASSED.**

The meeting adjourned at 8:13 a.m.

Dr. Gillard reopened the meeting at 11:40 a.m.

**Roll Call:** The following Board members were present: Dr. Bethancourt, Dr. Connolly, Ms. Dorrell, Dr. Figge, Dr. Farmer, Dr. Gillard, Ms. Jones and Dr. Paul.

The following Board members participated telephonically: PA Whitfield and Dr. Danielsen.

The following board member was absent: Ms. Bain and Dr. Krahn.

Dr. Gillard commented that the amount voted on was incorrect however the Board has the option to award a spot incentive.

Board staff noted that the Board may issue a spot incentive of up to 5 percent of the base salary.

**MOTION:** Dr. Farmer moved to increase the Executive Director's salary to the \$133,321.97 salary cap effective today.

**SECOND:** PA Whitfield.

The following Committee members voted in favor of the motion: Dr. Bethancourt Dr. Connolly, Dr. Danielsen, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard, Ms. Jones, Dr. Paul and PA Whitfield. The following Board members were absent: Ms. Bain and Dr. Krahn.

**VOTE:** 10-yay, 0-nay, 0-abstain, 0-recuse, 2-absent.

**MOTION PASSED**

**MOTION:** Dr. Figge moved to issue a spot incentive in the amount of 5 percent as allowed.

**SECOND:** Dr. Farmer.

The following Committee members voted in favor of the motion: Dr. Bethancourt Dr. Connolly, Dr. Danielsen, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard, Ms. Jones, Dr. Paul and PA Whitfield. The following Board members were absent: Ms. Bain and Dr. Krahn.

**VOTE:** 10-yay, 0-nay, 0-abstain, 0-recuse, 2-absent.

**MOTION PASSED**

Ms. McSorley thanked the Board and staff for their hard work.

**MOTION:** Dr. Figge moved to adjourn the meeting.

**SECOND:** Ms. Jones.

The following Committee members voted in favor of the motion: Dr. Bethancourt Dr. Connolly, Dr. Danielsen, Ms. Dorrell, Dr. Farmer, Dr. Figge, Dr. Gillard, Ms. Jones, Dr. Paul and PA Whitfield. The following Board members were absent: Ms. Bain and Dr. Krahn.

**VOTE:** 10-yay, 0-nay, 0-abstain, 0-recuse, 2-absent.

**MOTION PASSED.**

The meeting adjourned at 11:45 a.m.



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James M. Gillard, M.D., Chair