



# Arizona Medical Board

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## NON-DISCRIMINATION POLICY

The Arizona Medical Board is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunity and prohibits discriminatory practices, including harassment. Therefore, the Arizona Medical Board commits itself to the attached Non-Discrimination policy.

- The Arizona Medical Board has developed this policy to ensure that all its employees can work in an environment free from harassment, discrimination and retaliation.
- The Arizona Medical Board will make every reasonable effort to ensure that all concerned are familiar with this policy and aware that any complaint of violation of such policies will be investigated and resolved appropriately.
- The Arizona Medical Board will post our Equal Opportunity Policy Statement. This policy is available on the Arizona Medical Board Employee Intranet: <https://amb.intranet.gov/> and on the <https://www.azmd.gov/Misc/Employment> <https://www.azpa.gov/Misc/Employment> web sites, the bulletin board at 1740 West Adams, Suite 4000.
- All employment announcements shall include the phrase:

**“Arizona State Government is an EOE/ADA Reasonable Accommodation Employer”**

As Director of the Arizona Medical Board, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the Equal Opportunity Policy throughout all levels of the Department, Evangeline Webster shall serve as the Equal Opportunity Administrator for the Arizona Medical Board. Evangeline Webster may be contacted at (480) 551-2714 or ewebster@azmd.gov.

Executive Director

1/18/2024

Date

Any employee who has any questions or concerns about this policy should talk with Evangeline Webster at (480) 551-2714 or the Governor's Office of Equal Opportunity, <http://azgovernor.gov/eop/index.asp>, (602) 542-4044 or (602) 542-3711, or email at [EqualOpportunity@az.gov](mailto:EqualOpportunity@az.gov).